

CAPABILITY STATEMENT

GSA BPA: Leadership Training & Professional Services

The General Services Administration (GSA) Office of Human Resources Management (OHRM) Business and Acquisition Management (BAM) division has awarded Gotham Government services a BPA for Executive Coaching, Facilitation, Consulting, Leadership Training Services, and Instructional Design and Development to better serve GSA's workforce.

Gotham Government Services (GGS) supports the Agencies' Senior Leaders, Directors and Managers by providing services that will ensure an innovative, high-performing, well-trained and customer centric workforce. GSA Leaders will have the tools necessary to help meet the challenges of the 21st century and better serve the Federal Government. Tasks include:

COURSE DEVELOPMENT AND INSTRUCTIONAL DESIGN

Our team of seasoned instructional systems designers have experience developing for all delivery modalities including:

- Live Instructor-led Training
- Virtual Instructor-led Training
- Self-paced eLearning
- Micro-learning Bursts
- Educational Videos
- Instructor-led to Virtual Course Conversion

EXECUTIVE, LEADER, AND TEAM COACHING

We draw on our network of coaches to find the right fit coach for each individual's development objectives and interpersonal style. Our coaches come from a variety of backgrounds with experiences leading in public and private sector organizations with years of professional coaching and executive advisory services. Coaching can be purchased by:

- Individual coaching sessions
- Packages of coaching sessions
- Group coaching sessions

CONSULTATION SERVICES

Working both one-on-one and with groups, consultants provide advice, consultation, and assistance on administrative, human capital, integrative, management, organizational, strategic, transformational and workforce issues. Examples include:

- Strategic and organizational planning
- Diversity & inclusion
- Business process improvement
- Surveys
- Assessments
- Gap analysis

- Road maps
- Financial planning
- Benchmarking
- Analytics
- Program metrics
- Business program and project management



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FACILITATION SERVICES

GGS facilitation approach is highly developed and has a proven track record of successfully implementing established methodologies and processes to create positive experiences for participants. We organize our facilitation activities around three phases:

- Pre-program
- Execution
- Follow-up

TRAINING COURSES

GGS off-the-shelf courses include leadership and professional skills courses. Example selection:

- Leading and Managing High-performing Project
 Teams
- From Tactical to Strategic Thinking
- Interpersonal Skills: Developing Effective Relationships
- Decision Making
- Briefing and Presentation Skills

About Gotham Government Services:

Gotham Government Services (GGS) provides government and commercial clients with solutions and services in workforce development, strategic planning, change management, program management, and executive and management education. We have worked with clients in government, academia, and private organizations to address their critical needs and meet their goals for the future.

Working with your input, we offer customized solutions—at the individual, team, and organizational level—that yield significant and sustainable results.

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