

AI Readiness That Evolves With Your Mission

AI Readiness Continuum™ — A Living Training Model for the AI-Enabled Federal Workforce



HELPING PEOPLE THRIVE™

A Continuously Evolving AI Training Solution | Foundational + Agency-Specific Tracks | Multi-modal | Micro-learning

Artificial intelligence is evolving faster than any training curriculum can keep pace with through traditional means. A course written today about a given AI tool, policy, or security practice can be materially out of date within weeks or months — leaving federal employees trained on yesterday's reality. AI Readiness Continuum is a living AI training model built to solve that problem: an AI-monitored curriculum that continuously scans agency policies, SOPs, and system changes, automatically flags when training content is out of date, and updates the material accordingly. Our approach includes the rapid development of targeted micro-learning modules focused on the change and delivered to the employees affected - ensuring agencies stay current while minimizing training time, hours that can be reapplied back to serving the mission.

Graphic

How AI Readiness Continuum Enables Federal Agencies — Our Differentiators

GGSGGS is a specialized federal training and workforce development firm already operating at the scale and rigor this model requires. GGS has developed and implemented transformational solutions that have saved agencies thousands of hours of training time while achieving on-the-job performance goals. In one engagement alone, GGS enabled the Department to reduce 70,000 training hours while meeting performance metrics. **What sets AI Readiness Continuum apart:**

- **Living Content Engine:** AI continuously monitors agency policy directives, SOP revisions, and system changes, flags material divergence from existing course content, and routes it to GGS instructional designers for review and update. The Result: content that stays current by design, not by chance.
- **Two-Track Curriculum:** Track 1 delivers foundational AI literacy, use, and security best practices applicable to any federal agency. Track 2 delivers agency-specific AI application training, built around each agency's actual tools, policies, and workflows, and revised continuously as those realities change.
- **LMS-Driven Adaptive Retraining:** The GGS LMS tracks every employee's completion history against each content revision. When updates reach a defined materiality threshold, only the affected employees receive short, targeted micro-learning — not a full retraining cycle for the entire workforce.
- **Multi-Modal Delivery:** Self-paced e-learning, virtual instructor-led training (VILT), and instructor-led training (ILT), matching how agencies actually deploy training across dispersed, hybrid workforces. All content is developed to Section 508 / WCAG 2.1 AA accessibility standards.
- **Federal Training Center Expertise:** GGS operates full leadership and management training centers — hundreds of courses and thousands of employees — the same operating discipline extends to AI-specific content.
- **SDVOSB — GSA Contract Vehicles:** Active GSA MAS (47QRAA26D003R) and HCaTS SB Pool 1 (GS02Q17DCR0007), both eligible for GSA eBuy-based awards. GGS is current and in good standing in SAM.gov (CAGE: 8FZ81).

How AI Readiness Continuum Works – The Living Training Model

A four-step cycle keeps every course current and every employee aligned, without pulling the whole workforce back into full retraining every time the technology or policy changes:

1 Monitor	AI continuously ingests agency policy directives, SOP revisions, system changes, and published AI-use guidance relevant to the curriculum.
2 Assess	Automated content-gap analysis compares existing course material against what has been monitored and flags any material divergence for review.
3 Update	GGG instructional designers review every AI-flagged gap and revise the affected content – in Track 1, Track 2, or both – under full instructional expertise quality control.
4 Target/Notify	The LMS cross-references who has already completed the affected content and delivers short, targeted micro-learning only to those learners – keeping the workforce current without full retraining.

AI Readiness Continuum Curriculum – Two Tracks, Continuously Updated

Track 1 – Foundational AI Literacy ✓ Generative AI Fundamentals & Use Cases ✓ AI Security & Data Protection Best Practices ✓ Responsible & Ethical AI Use ✓ Practical Prompting & Everyday Application ✓ Federal AI Policy & Governance Awareness ✓ Recognizing AI Risk: Bias, Hallucination, Misuse	Track 2 – Agency-Specific AI Application (Continuously Updated) ✓ Agency-Specific AI Tool & Platform Training ✓ Agency AI Policy & SOP Alignment ✓ Role-Based AI Workflows & Use Cases ✓ Continuous Content-Currency Monitoring ✓ Targeted Micro-Learning on Material Changes ✓ LMS Participation & Retraining Analytics
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Proven Foundation for This Offering

AI Readiness Continuum is breaking new ground; the operating discipline behind it is not. GGS already runs the training-center model, LMS-tracking infrastructure, and multi-modal delivery this offering scales for AI content:

Client / Value / Period	Relevance to AI Readiness Continuum
DOT PHMSA \$2.7M Sept 2021–Sept 2026 (Active Prime)	Operates as DOT PHMSA’s full training center today – 20 programs, 600+ employees, 18–22 new/revised courses annually, and full LMS-based completion tracking. This is the operating model and course-refresh cadence GGS Continuum scales for AI content.
VA – VBA VTAD \$3.27M Oct 2023–Oct 2024 (Prime)	Delivered training analysis and development across 40,000+ employees – 24 simultaneous projects, 70,000+ training hours saved – demonstrating the capacity to build and revise training while achieving performance outcomes at the scale Federal AI workforce training will require.
NAVFAC Centrally Managed Training BPA \$9.5M BPA Ceiling Oct 2022 - Oct 2027 (Active Prime)	Delivers competency-based training to the Department of the Navy – 20 competencies, 3 proficiency levels, 4 career segments, nationwide virtual and in-person delivery. GGS has mapped and delivered AI Literacy training directly to NAVFAC’s new AI Strategy pillars, proving out the model for federal AI workforce training from strategy to classroom.

Contract Vehicles and Business Profile

Contract Vehicles • GSA MAS Contract: 47QRAA26D003R • SIN 611430 – Professional Services (Training) • SIN 541611 – Management Consulting • GSA HCaTS SB Pool 1: GS02Q17DCR0007	Business Profile • SDVOSB (Service-Disabled Veteran-Owned Small Business) • SAM UEI: N8LHL2C9JGJ7 CAGE: 8FZ81
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